

EMERGENCY DEPARTMENT

Nurse Residency

Duration: One Year

PHASE 1: Unit Orientation

- 12 weeks: You will spend the entire 12 weeks of your precepted experience in the Emergency department.
- You will rotate through different areas within the ED, including: Triage, Main and Outer Zones, and ED Admission Unit (AU).
- Following hospital orientation week, you will spend two weeks completing CST (Clinical Skills Team), which includes:
 - Four-hour shadow rotations with Respiratory Therapy and in one of the ICUs (CCU, MICU or SICU).
 - When not completing shadow rotations, you will work with the ED Clinical Mentors or your Preceptor on ED-specific skills including NG/OG tubes, IV skills, triage notes, safe medication administration, Foleys, in/out catheters, and head-to-toe assessments.
- Throughout the 12 weeks, you will also complete simulations with the ED Clinical Mentor Team to help further develop your skills.

PHASE 2: Home Unit Placement

- Upon successful completion you will be offered a position in the Emergency department. This will be a day or night shift, depending on staffing needs.

PHASE 3: Professional Development Lectures

- As part of the yearlong Nurse Residency Program and while working in the ED, you will attend four lecture classes to continue developing your skills.
- **Topics include:** Delegation, communication, time management, conflict resolution, and critical and ethical decision making.

Evidence-Based Project

- You will complete an evidence-based project (not research) at the one-year mark with the help of your nurse manager and clinical mentor to signify completion of the nurse residency program. You will prepare and present a poster of your project to your Unit-Based Practice Committee. This can be completed as an individual or a group.



Interested?

Visit LexHealth.com/NurseResidency for more information or to apply. Email us at LMCNurseResidency@lexhealth.org.