

Nurse Residency

Duration: One Year



PHASE 1: Nursing Practice Rotations

- 12 weeks: Two weeks of orientation, followed by two five-week rotations within the physician network practices. Focus on primary care foundation to help develop your critical thinking, ambulatory workflow and clinical judgement skills.
- Schedule is Monday through Friday 8:00 a.m. to 5:00 p.m. in most practices.
- You will be asked to provide your practice preferences for rotations. Although we cannot guarantee a particular practice, we do consider future job openings and your preferences.

Phase 2: Physician Network Practice Placement

- During week nine or 10, you will interview with managers of available practices for final placements.
- We guarantee a job with the physician network in a practice upon successful completion of phase 1. Placements are dependent on practices having open positions and the staffing needs within the physician network.

Phase 3: Professional Development Lectures

- As part of the yearlong Nurse Residency Program, and while working in your permanent practice, you will attend lecture classes to continue developing your skills.
- Topics include delegation, communication, time management, conflict resolution and critical and ethical decision making.

Evidence-Based Project

You will complete an evidence-based project (not research) with the help of your practice manager and physician network residency coordinator at the one-year mark to signify completion of the nurse residency program. You will prepare and present a poster of your project to our Clinical Practice Committee. This can be completed as an individual or a group.

Medical Specialties Available

Primary Care — the cornerstone of our patients' health and their primary contact for health care. Focus is on preventive care, managing chronic conditions and treating acute illnesses. Care is provided for patients of all ages from infants to seniors and features a blend of acute care, proactive wellness strategies and deep health advocacy.

Internal Medicine — focuses specifically on adult health and the unique health needs of older adults by managing complex or long-lasting chronic diseases such as diabetes and hypertension.

Other specialties include:

OB/GYN	Cardiology
Podiatry	Urology
Orthopaedics	Rheumatology
Neurology	Endocrinology
Pediatrics	ENT
Surgery	Occupational Health



Interested?

Visit LexHealth.com/NurseResidency for more information or to apply. Email us at LMCNurseResidency@lexhealth.org.